

Role: Manufacturing Workshop Manager

Ref.: HI-008-22

No. of Hires: 1 No.

Required by: Q1 2022 (asap)

Area: Manufacturing

Location: Navan, Co. Meath

Base: Navan, Co. Meath

Duration: Permanent following 6-month probationary period or extension thereof

Salary: Competitive



About Hydro International Ltd:

Hydro International was established in 1994 and since this time the company has grown to become prominent leaders in the water and wastewater industry. We pride ourselves on a solution based, customer focus approach in offering turn-key projects to the municipal and industrial sectors. In addition to design, build, operation and maintenance capabilities Hydro International also has an extensive off-site manufacturing and innovation facility based in Navan, Co. Meath. This facility supports our Design for Manufacture and Assembly (DfMA) function as well as our machine building capabilities for water/wastewater treatment and dewatering.

The Role:

Reporting to the Managing Director the Manufacturing Workshop Manager will be required to manage the day-to-day aspects of production including timely delivery of projects on budget and in line with best practice Health, Safety, Quality and Environmental standards. The ideal candidate should have a strong engineering background and have prior experience overseeing and managing a workshop type environment with varying skill sets such as fabrication, turning, welding and CNC machining.

Main Duties and Responsibilities:

The main duties and responsibilities of the Manufacturing Workshop Manager are outlined as follows:

- Work as part of a team in our manufacturing facility on one or more projects at any one time, embracing the ethos of “one team” culture.
- Ensure Health, Safety and Environmental standards, policies and procedures are always adhered to in the manufacturing facility.
- Instil a positive Health and Safety culture within the team in their thinking and actions.
- Oversee the entire facility in terms of staff and material production process in order to drive performance, efficiency and quality standards in line with business objectives and goals.
- Oversee the complete production process, quality control, staff, materials and equipment.
- Manage the routine preventative maintenance and repair of production equipment and facilities in line with manufactures recommendations.
- Implement and manage lean manufacturing along with operational standard procedures. Ensure production outputs are achieved and manage team to ensure this.
- Recruitment, training, staff mentoring, development and leadership.
- Ability to produce reports, monitor progress and analyse production data. Forecast v's actual.
- Scaling up the production facility and operation as future growth levels demand.
- Expand, develop and diversify manufacturing facility to ensure resilience and continuity of work.

- Co-ordinate all testing and quality check procedures including factory acceptance testing (FAT), pre-delivery checks and QA/QC CE Certification checks.
- Prepare a manufacturing programme taking input from all managers and engineering staff. Track, monitor and adjust this programme throughout the production lifecycle.
- Mitigate risks to the programme by making changes to manufacturing methods, upscaling or outsourcing.
- Manage raw water material supply and procurement including re-ordering and re-stocking.
- Anticipate risk and manage opportunities.
- Ensure positive experience for the customer and their representatives instilling an ethos of collaboration and co-operation.
- Seek to improve the manufacturing process by providing lessons learned feedback and innovative solutions for adoption on future projects.
- Keep appraised of latest standards and technology through continuous professional development (CPD).
- Provide input to business functions and operations in shaping and implementing efficiencies and improvements.
- Other duties as required from time to time.

Knowledge, Skills and Experience:

The main knowledge, skills and experience required of the Manufacturing Workshop Manager are outlined as follows:

- Minimum of 3 years' experience working in a similar role, preferably in the mechanical manufacturing industry.
- Experienced in the management of a workshop environment with varying disciplines of welding, turning, fabrication and CNC operation.
- Ability to liaise directly with customers as Hydro International representative on production time, quality and technical issues.
- Minimum of a Level 7 Degree in a relevant Engineering Qualification.
- Good working knowledge of programme management software such as Microsoft Project and Primavera P6. Ability to prepare baseline programmes and programme updates.
- Ability to use own initiative, problem solve and adjust as issues arise during project delivery.
- Excellent working knowledge of MS packages such as Word, Excel, Powerpoint and Project.
- Strong communications skills with a high level of motivation.

How to Apply:

To apply for a position please send CV and cover letter to hr@hydrointernational.com quoting the job reference number in the title of the email.

Alternatively apply by post to HR Manager, 20 Mullaghboy Industrial Estate, Navan, Co. Meath, Ireland, C15TK63. As with application by email please quote job reference number in the title of the letter.

Hydro International Limited is an equal opportunities employer.